

William Andrew "Andy" Foster

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Candidate for Re-Election to the St. James Fire Department Board of Directors

OBJECTIVE

To continue serving the St. James Fire Department and community as a member of the Board of Directors. I was selected on August 27, 2026, to fill an unexpired vacancy and am seeking election to a full three-year term.

QUALIFICATIONS SUMMARY

- Current member of the St. James Fire Department Board of Directors, selected August 27, 2026.
- Three and a half years of service with the St. James Fire Police, including one and a half years as Lieutenant.
- Twenty-two years of law enforcement experience applying laws, policies, and procedures, with extensive work in documentation, confidentiality, and public accountability.
- Approximately 17 years leading volunteer safety teams at two churches, including recruiting, scheduling, training, procedure writing and development, and volunteer accountability.
- Practical experience in personnel leadership, policy compliance, risk awareness, organizational communication, and service in nonprofit church settings.

PUBLIC SAFETY AND LEADERSHIP EXPERIENCE

Board Member | St. James Fire Department Board of Directors | August 27, 2026 - Present

- Selected to fill an unexpired Board vacancy and now seeking election to a full three-year term.

Lieutenant | St. James Fire Police | December 2024 - Present; Fire Police Responder | January 2023 - December 2024

- Serve in a volunteer public safety role supporting incident safety operations, traffic control, operational communication, and scene support.
- As Lieutenant, assist with coordination of volunteer personnel and help reinforce expectations for accountability, readiness, and professional conduct.

Police Officer | Charlotte-Mecklenburg Police Department | March 1990 - November 2012

- Completed a 22-year law enforcement career working within formal chains of command and established legal, policy, and procedural requirements.
- Prepared official documentation, protected confidential information, made decisions under pressure, and worked with the public, government agencies, and public safety partners.

Volunteer Safety Team Leader | The Cove Church, Mooresville, NC | 2005 - 2020; Lake City Church, Mooresville, NC | 2020 - 2022

- Led volunteer safety teams in nonprofit church environments for approximately 17 years.
- Responsibilities included recruiting, scheduling, training, developing procedures, coordinating with church leadership, and addressing volunteer accountability issues.
- Helped maintain safe environments while balancing discretion, service, practical risk awareness, and the needs of the organization.

BUSINESS OWNERSHIP

Owner | 360 Investigations & Backgrounds, LLC | 2017 - Present

- Own and operate a professional background check services business requiring confidentiality, accurate documentation, client communication, legal/procedural awareness, and administrative follow-through.

Co-Owner | 360 Pet Sitting, LLC | 2024 - Present

- Co-own and help operate a family business involving scheduling, customer service, communication, reliability, and trust-based service in clients' homes.

EDUCATION

Bachelor's Degree | Criminal Justice, Pfeiffer University | 1999

Associate's Degree | Law Enforcement Technology, Central Piedmont Community College | 1997

ELIGIBILITY AND PERSONAL

- Resident of the St. James Fire District and eligible for Board service.
- Available to participate in Board meetings, committee work, and Department-related responsibilities.
- Long history of volunteer service.
- Commitment to supporting the Department's mission, its members, and the safety of the St. James community.